

Current FACts

FAC News to Use

October 16, 2014

Spotlight:

Health Insurance Open Enrollment — MANDATORY

Oct. 13—30, 2014

With the selection of Anthem as the Kentucky Employees' Health Plan (KEHP), it is **mandatory** that every state employee fill out the open enrollment form or waive coverage for the 2015 plan year.

You should have received the Benefits Selection Guide explaining all the different options so you can compare which one is best suited

to you and your family. You also should have received a letter that shows the types of healthcare services you and your family used in 2013 and 2014 year-to-date. This historical data may help you save money on your premiums and reduce your out-of-pocket expenses should you decide to contribute to a Flexible Spending Account (FSA).

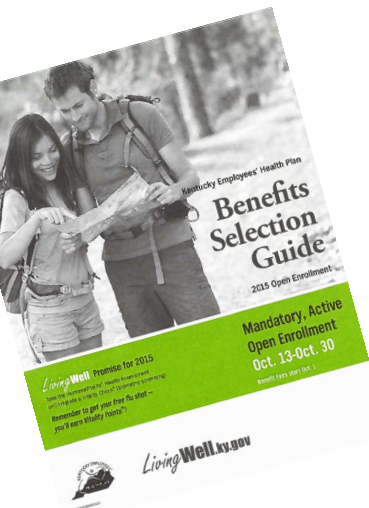
If you don't enroll in a health insurance plan or waive coverage by the October 30 deadline, you will be defaulted into the 2015 Standard Consumer Driven Health Plan (CDHP). Additionally, if you want a

Flexible Spending Account (FSA) for 2015, you must make your election during Open Enrollment.

To enroll remember:

- ✓ You will need your KHRIS User ID to enroll. This was mailed to your home.
- ✓ Refer to your 2015 Benefits Selection Guide for plan information.
- ✓ The Benefits Analyzer, mailed to your home, may help you in choosing a cost-effective plan.
- ✓ Visit the KEHP website for plan details, enrollment information, and other resources. Go to anthem.com/kehps.

For questions, contact the Open Enrollment hotline at 888-581-8834.



Submit Your Nomination for Dr. Martin Luther King, Jr. Citizenship Award

News from the Office of Equal Employment Opportunity & Contract Compliance

We all know people who embody wonderful leadership qualities and are constantly working to help improve the lives of others.



That's exactly who the Dr. Martin Luther King, Jr. Citizenship Award was designed to do. Nominees need to have demonstrated leadership and achievement to the principles of racial equality, interracial harmony, economic justice, participation in MLK holiday observances, and dedication to Dr. King's dream.

The Office of Equal Employment Opportunity and Contract Compliance encourages you to nominate someone you think embodies these attributes—a co-worker, church member, fellow volunteer or someone else.

[Click here](#) for the nomination form. Nominations are due Wednesday, Dec. 3, 2014. The winning recipient will be notified and the award will be presented at the Martin Luther King, Jr. Annual Celebration on Thursday, Jan. 15, 2015.

Check Out Deals for State Employees

The state employee discount program is bigger and better. And, new companies are joining all the time to offer new discounts to state workers.



The discount program used to only feature companies that had some sort of contract with state government. That restriction was eliminated several months ago,

so now all kinds of companies can offer discounts.

You can enjoy discounts on travel, clothing, electronics, entertainment and more!

Great deals are available! Included among the early participants are the Kentucky Speedway, Kentucky Kingdom, Apple, Dell, most major phone companies, Avis and Budget, and Orlando Vacations. [See](#) all the discounts here! Check back often, as additional businesses are expected to come on board.

Looking for a quick getaway close to home? See Page 2 for deals on lodging at state parks for state employees. Rates run from Nov. 1, 2014 to March 31, 2015.

REMINDER: We Want Your old Cell Phones For Hopeline

Proceeds Fund Domestic Violence Prevention Programs



HopeLine® Drive

October 1-31, 2014

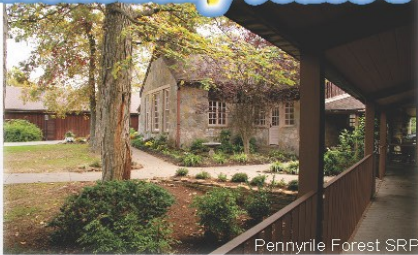
Domestic Violence Awareness Month

If you have any old no longer used phones—from any carrier—you are asked to drop them off in HopeLine® boxes that are located in buildings throughout state government facilities. Accessories such as cases and cords can also be donated. The phone drive goes through Oct. 31.

The Kentucky Commission on Women is partnering with Verizon Wireless, which will turn the devices into a cash grant for WorkSafe, which provides domestic violence prevention training for Kentucky businesses.

Data and information on phones will be scrubbed. However, you can always remove old SIM cards and reset settings to factory default.

Kentucky State Parks Commonwealth Connection



Pennyrile Forest SRP



Cumberland Falls SRP



Lake Barkley SRP

For Kentucky Local, State and Federal Employees and Retirees.

Need a quick getaway? Don't forget the unique beauty, history, & dining experiences to be enjoyed just around the corner & through the woods from home! Take advantage of the Kentucky State Parks' Commonwealth Connection program which offers you reduced rates on lodge rooms and cottages at eleven resort parks, plus cottages at John James Audubon State Park:

Lodge Room - \$44.95

1 BR Cottage - \$74.95

2BR Cottage - \$84.95

3BR Cottage - \$94.95

Add just \$5 to the above rates to enjoy a getaway to Barren River Lake, Cumberland Falls, Kentucky Dam Village, Lake Barkley, Lake Cumberland, or Natural Bridge State Resort Parks.

Discount applies
Nov. 1, 2014
through
March 31, 2015



Carter Caves SRP



Rough River Dam SRP



Jenny Wiley SRP

Make your reservations on-line at www.parks.ky.gov and use the promo code "CC14". Individual park numbers can be found on-line, or call 1-502-564-2172 to ask for park numbers. Be sure to mention the "Commonwealth Connection" to receive your special rate when making your reservation by phone!

Proof of government employment or past service may be required at check-in. Subject to availability. May exclude park special event weekends and holidays. For leisure travel only. Not to be combined with other offers. Applicable taxes will apply.

PARKS.KY.GOV



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